

**Laborer with CDL  
Position Description**

<b>Department:</b> Production	<b>FLSA Status:</b> Non-Exempt
<b>Reports to:</b> Manufacturing Operations Mgr	<b>Date:</b> 08-13-2015

**Primary Function:**

Assists Craftsmen engaged in fabrication of structural or sheet metal products. Occasional backup driver to transport materials and equipment to and from specified destinations.

**Essential Duties and Responsibilities:**

- Lift, position, and remove work into and from position and maintain orderliness of shop.
- Capable of making measurements, learning to read blueprints and assisting in layout.
- Capable of learning to weld, cut and polish using various methods.
- Complete preparatory work for metal prior to fabricating, welding, painting, or shipping.
- Backup driver to operate a 1.5 ton truck and trailer rig with capacity of more than 10 tons, to transport materials and equipment to and from specified destinations.
- Maintains DOT truck log and driver's log book, according to state and federal regulations.

Promote and actively embrace the concept of professionalism, with an emphasis on quality, commitment, integrity, ingenuity, teamwork, the community and the environment. Safety is a deeply rooted cultural value and it must be promoted and enforced at all times.

**Minimum Qualifications/Experience:**

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

Must possess a current Commercial Driver's License (CDL) and must have maintained a good driving record and have the ability to obtain a medical card.

**Travel**

This position requires travel by driving and occasional overnight (or longer) stays.

**Additional skills**

Strong interpersonal skills and ability to work in a very dynamic environment – must have flexibility with an ability to focus.

### **Other Qualifications**

The physical demands and work environment described here are representative of the conditions that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Physical Demands**

While performing the duties of this Job, the employee is regularly required to stand. The employee is frequently required to walk; use hands to finger, handle, or feel; reach with hands and arms and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit; climb or balance; talk or hear and taste or smell. The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision and ability to adjust focus.

### **Work Environment**

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts. The employee is occasionally exposed to high, precarious places; fumes or airborne particles; outside weather conditions; risk of electrical shock and vibration. The noise level in the work environment is usually loud.